



CONFLICT MINERALS STATEMENT

Accu-sembly, Inc. fully supports the Dodd-Frank Wall Street Reform and Consumer Protection Act, which was signed into law in July 2010.

This Act requires certain companies to disclose the extent to which the products they manufacture (or contract to manufacture) contain conflict minerals, minerals mined in conditions of armed conflict and human rights abuses, sourced from mines in the Democratic Republic of the Congo as well as nearby countries in the Conflict Region.

Currently the list of conflict minerals consist of gold, tungsten, tin and tantalum, which are used in many electronic components. The U.S. Secretary of State may designate other minerals in the future.

In our commitment towards the promotion of transparency and consumer awareness regarding these issues, Accu-sembly has enacted the following policies:

- We do not knowingly procure any products containing Conflict Minerals from the Conflict Region.
- We ask our suppliers to use raw materials sourced from Conflict-free regions.
- In the event we discover our products contain conflict materials during due diligence, we will implement actions to transition them with Conflict-free minerals.

In an effort to promote corporate social responsibility, we encourage our suppliers and business partners to adopt similar policies with respect to Conflict Minerals to ensure that the specified materials are only being sourced from mines and smelters that are considered Conflict-free.

Important information on the use of conflict materials in the technology supply chain is being compiled by the Electronics Components Industry Association and the Electronics Industry Citizenship Coalition. This information may be viewed at www.ecianow.org.

We are encouraging all our suppliers to provide information on the origin of their product materials accessible on this website.